



Association of Clerks
of the District Courts of Virginia

2024 SPRING CONFERENCE & ANNUAL MEETING

MONDAY, APRIL 22, 2024

WELCOME TO RICHMOND



HILTON RICHMOND HOTEL & SPA/SHORT PUMP
12042 West Broad Street VA 23233
Hiltonrichmond.com

2024 Spring
Conference
& Annual
Meeting

Housekeeping

- Restrooms
- Emergency exits
- WIFI – **Hilton2024**
- Sign in at registration each day to receive credit for attending



“The HR Dr. Is In” By appointment Only - 30-minute segments



30 Minute Segments are scheduled during the following breakout times

- 10:00 AM -12:00 PM
- 02:45 PM - 04:00 PM

Sign up by scanning the QR code outside of Ballroom A.
(If any sessions become available.)

Association of Clerks
of the District Courts of Virginia

Breakout

The HR Dr is In Sessions

(By Appointment Only)

HR Team members - Department
of Human Resources, OES
(Ballroom Capitol A)

*Return to Ballroom
Capitol E-G when finished*



WELCOME

KIMBERLY MCKITTRICK

CLERKS ASSOCIATION

IMMEDIATE PAST- PRESIDENT

Association of Clerks
of the District Courts of Virginia



OVERALL WELLNESS MEANS WORKPLACE WELLNESS

**OCTAVIA MARSH,
JACQUELYN SMITH-WHITE,
AND YOLANDA HALL**

HENRICO MENTAL HEALTH &
DEVELOPMENTAL SERVICES

Association of Clerks
of the District Courts of Virginia



Octavia Marsh

Henrico Mental Health & Developmental Services

Octavia Marsh is a dedicated professional with a diverse background and a passion for community well-being. Octavia earned her Bachelor of Science in Biology from Virginia Commonwealth University and later pursued a Master of Public Health (MPH) in Health from Liberty University.

Approaching her second year with Henrico Prevention, Octavia currently serves as the Prevention Supervisor, bringing a wealth of experience to her role. Her past experiences significantly contribute to her prevention work, including six years as the Executive Director of a community coalition focused on youth substance use prevention. Octavia also worked as a contractor for the U.S. Army for three years, focusing on health promotion, risk reduction, and resiliency work for Soldiers, Family Members, and DA Civilians, with an emphasis on mitigating high-risk behaviors and suicide prevention. With a background as a Certified Pharmacy Technician spanning 18 years and eight years as a member of the Community Coalitions of Virginia, Octavia brings a well-rounded perspective to her work in prevention.

Octavia is a qualified trainer in various crucial curricula, including Mental Health First Aid, Youth Mental Health First Aid, Adverse Childhood Experiences (ACEs), 5 Bridges to Wellness, AFSP's Talk Saves Lives, REVIVE Opioid Overdose Reversal Training, and NAMI Ending the Silence for Students. Her professional accomplishments

include being a Master Certified Health Education Specialist (MCHES®), a VA Medical Reserve Corps Member, and a SAMHSA Peer Grant Reviewer.

Beyond her professional pursuits, Octavia is actively involved in various affiliations, including serving as the Vice Chair of the Community Coalitions of Virginia and as a board member and Fundraising & Outreach Co-Chair for the YWCA Richmond Young Women's Leadership Alliance. In her spare time, Octavia enjoys serving others in the community through her church and non-profit organizations, as well as sharing her insights as a member of the Yelp Elite Squad, where she writes local reviews. Octavia is passionate about prevention work because she finds fulfillment in helping others, connecting them to resources, and witnessing the positive impact of passion and kindness. As a community champion, Octavia is dedicated to reducing stigma and breaking down cultural barriers. Her multifaceted background, qualifications, and commitment make Octavia Marsh a valuable asset to the Henrico Prevention team.





Jacquelyn Smith White

Henrico Mental Health &
Developmental Services

Jacquelyn Smith White is a dedicated professional with a strong educational background and extensive experience in the field of mental health and social work. She holds a Bachelor of Science in Criminal Justice and a Master of Social Work from Virginia Commonwealth University, and a Master of Philosophy in Human Services from Walden University.

With a career spanning over two decades at Henrico Area Prevention Services, Jacquelyn has made a significant impact on the community. For 20 years, she served as a Prevention Coordinator for the Henrico Arms CONNECT Program, followed by her current role as Prevention Services and DEI Manager.

Jacquelyn is a certified professional with a diverse skill set, including qualifications such as a Licensed Clinical Social Worker – Licensee, Certified School Social Worker, and trainer for various programs focused on mental health and wellness. Her commitment to promoting healthy relationships, mental wellness, and the prevention of substance abuse is evident in her extensive certifications and training, including Safe Dates, Botvin Life Skills, and ACEs.

Recognized for her exceptional contributions to the field, Jacquelyn is a member of Phi Alpha Social Work Society and The National Society of Leadership & Success at Walden University. She is also an active

member of the Association of Black Social Work and Delta Sigma Theta Sorority, Inc. – Henrico County Alumnae Chapter.

Outside of her professional life, Jacquelyn finds joy in spending quality time with family and friends, as well as dedicating herself to volunteering. Her passion for prevention work goes beyond a job—it's an opportunity to make a positive impact on the lives of youth and their families. As the manager, she tirelessly advocates for resources and opportunities to enhance their unit's capabilities, and she is proud to collaborate with a dynamic group of professionals who share her unwavering dedication to prevention. Jacquelyn's diverse skill set, impressive qualifications, and genuine commitment make her an invaluable asset in the field of mental health and social work.





Yolanda Hall

Henrico Mental Health &
Developmental Services

Yolanda Hall is a native New Yorker whose journey has been marked by a dedication to education, counseling, and community wellness. Yolanda holds a Bachelor of Science in Psychology from Virginia Commonwealth University, where she also earned a Master of Education in Guidance and School Counseling.

In her current role with Henrico Area Prevention Services, Yolanda has spent the past year as the Environmental Strategies Coordinator, following five successful years as the Prevention Coordinator at the NACo award-winning Richfield Place Connect Program. Prior to her prevention work, she dedicated 15 years to serving as a School Counselor at both middle and high school levels, including two years on a military base, and seven years as a School Counseling Director.

Yolanda's expertise extends to being an Adverse Childhood Experiences (ACE) Interface Master Trainer. She is also

qualified to facilitate training in various crucial curricula, including Adult Mental Health First Aid, 5 Bridges to Wellness, AFSP Talk Saves Lives, NAMI Ending the Silence, and One Circle Foundation programs.

Beyond her professional roles, Yolanda is an active member of Delta Sigma Theta Sorority, Inc. She also serves as a Youth Counselor and Marriage Mentor at St. Paul's Baptist Church and is a board member of the Live Red Foundation. Yolanda is a wife and mother to two teenage daughters. She finds joy in intentionally curated family time, traveling, and attending live performances. Yolanda Hall is not just a seasoned professional but a community advocate, mentor, and entrepreneur, making significant contributions to both her professional and personal spheres.



OVERALL WELLNESS MEANS WORKPLACE WELLNESS

Octavia Marsh, Prevention Supervisor

Yolanda Hall, Prevention Coordinator

Jacquelyn Smith-White, Prevention Manager

Henrico Area Mental Health and
Developmental Services Prevention Unit

VA Department of Corrections

April 22, 2024





Agenda



Introductions

Icebreaker ~ Hand It To You

Community Agreement

What Gets in the Way of Workplace Wellness?

(POLL)

Wheel of Life?

Brain Science, Stress, & ACEs

What are the 8 Dimensions to Wellness?

Social Wellness

Emotional Wellness

Spiritual Wellness

Environmental Wellness

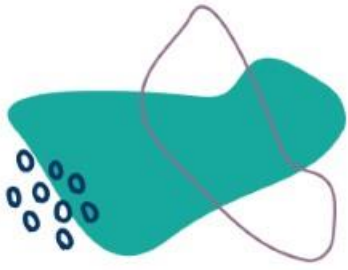
Intellectual Wellness

Physical Wellness

Occupational Wellness

Financial Wellness

Processing Space, Resources, Closing

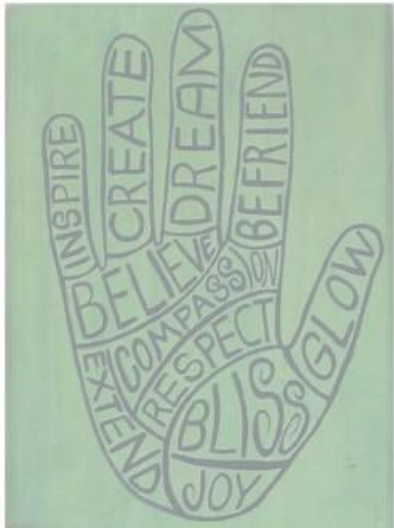


Hand It To You Icebreaker



- Trace your hand on a piece of paper
- Write your NAME in the palm.
- On your wrist, write where you are from.
- On your thumb, write something you're really good at.
- On your index/pointer finger, write something you hope people will say when they point you out in a crowd.
- On your middle finger, write something that gets on your nerves - a pet peeve.
- On your ring finger, write something you are committed to doing this year.
- On the pinky finger, write a little known fact about yourself.

- Introduce Yourself
- Share characteristics on 5 fingers





Community Agreement



Let's create some norms for our time together!



What's Getting in the Way of Your Wellness?



**Henrico Prevention
Services**

WORK/LIFE BALANCE ACTIVITY: WHEEL OF LIFE

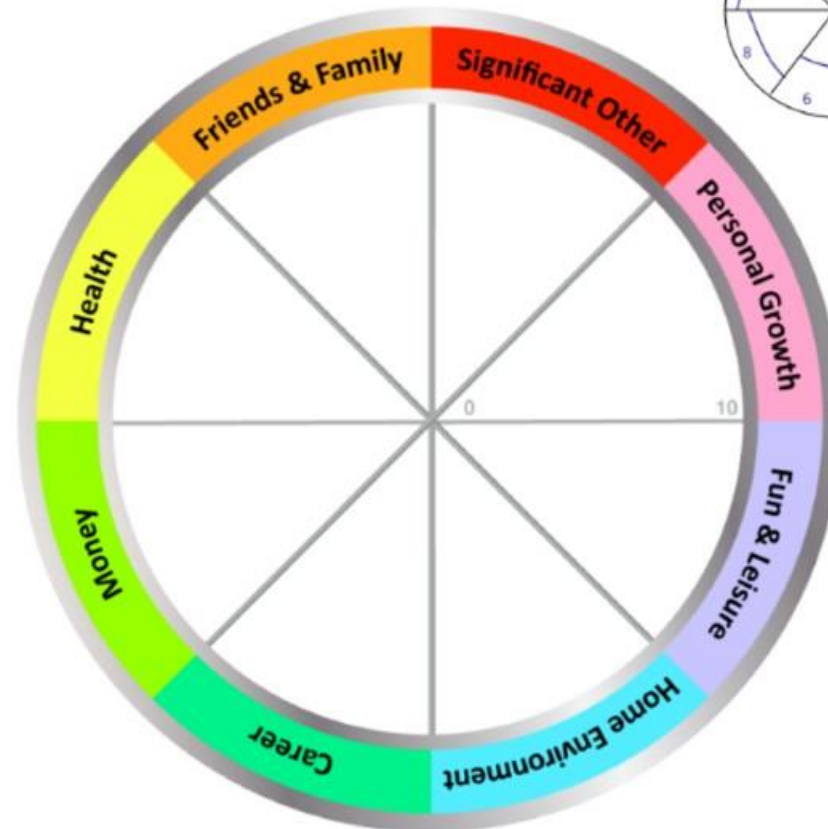
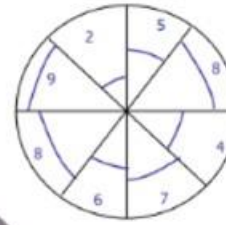


Your Wheel of Life!

YOUR NAME: _____

TODAY'S DATE: _____

EXAMPLE



Your Brain As A House





3 Levels of Stress



Positive Stress - is a normal and essential part of healthy development, characterized by brief increases in heart rate and mild elevations in hormone levels.



Tolerable Stress - activates the body's alert systems to a greater degree as a result of more severe, longer-lasting difficulties.



Toxic Stress - can occur when a person experiences strong, frequent, and/or prolonged adversity.



Stress Hormones



- **Release stress hormones-CORTISOL, ADRENALINE**
- **Heart starts to pound**
- **Pupils dilate**
- **Airways open**
- **stress response activated**





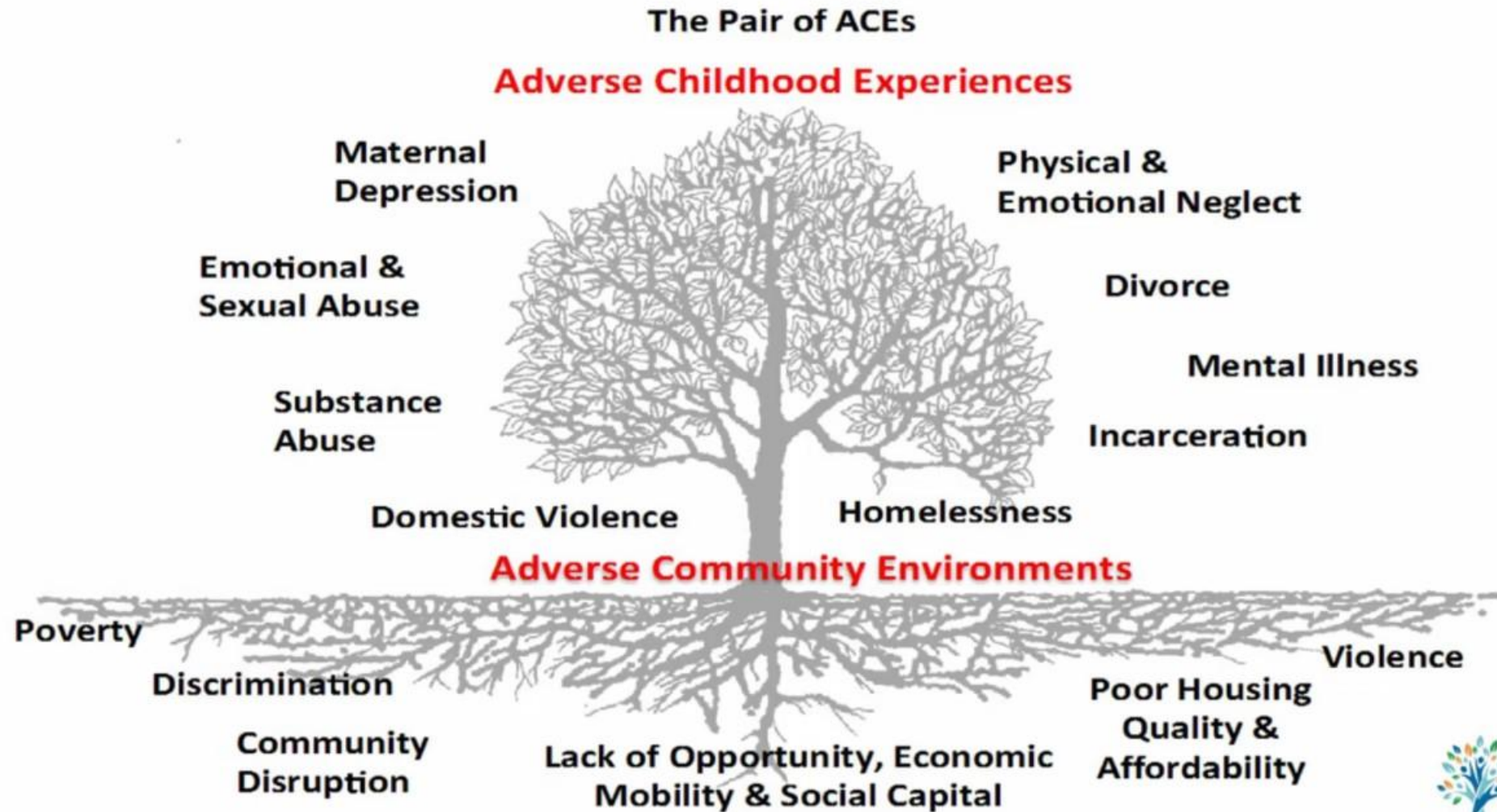
The 5 F's of Stress Response

Fight	Respond to threat aggressively
Flight	Run from threat
Freeze	Inability to move or act against a threat
Fawn	Try to please someone in the face of a threat to avoid conflict
Flock	Look to the reactions of others or for protection in groups

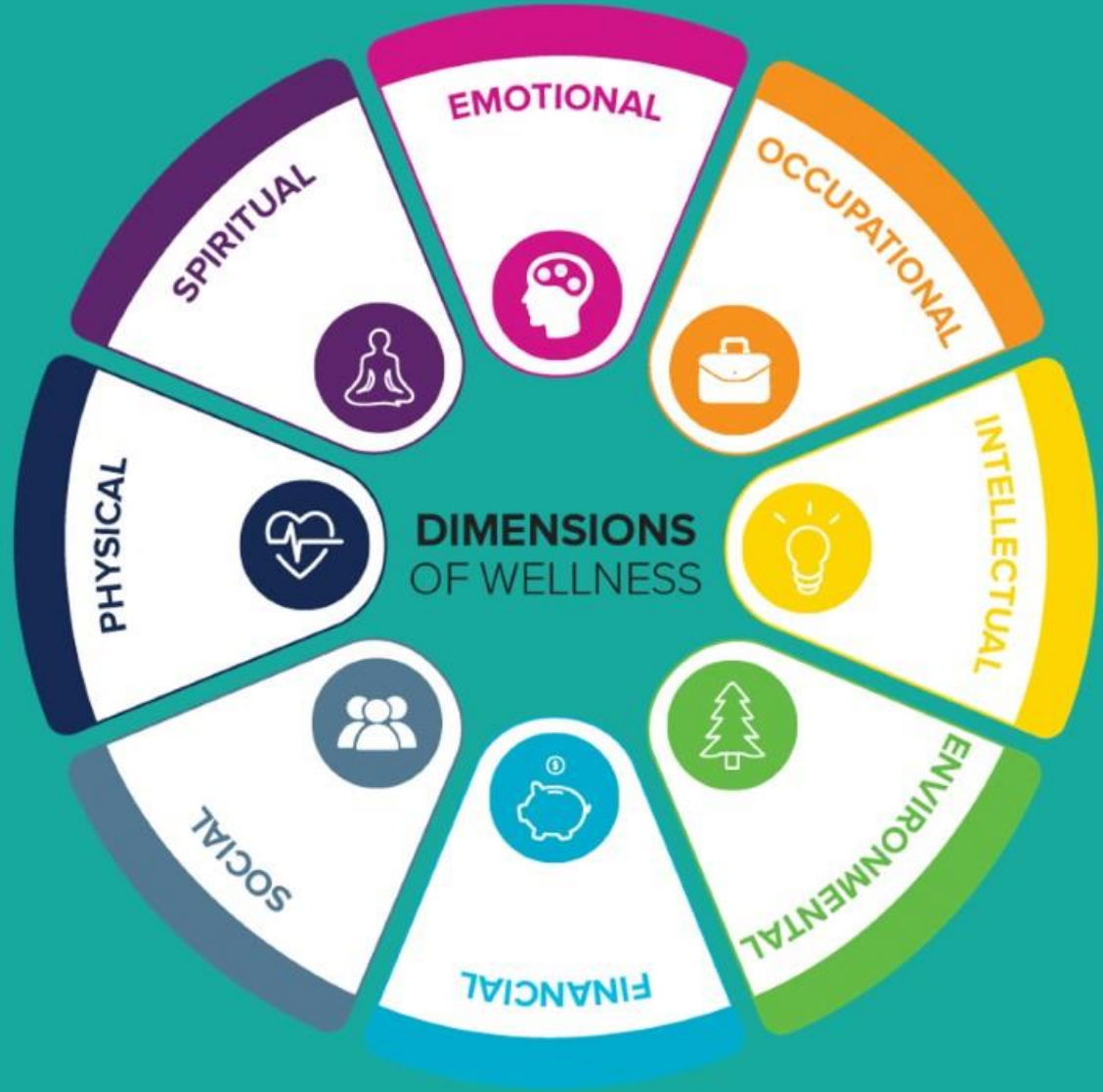
Can you identify your stress response?



Adverse Childhood Experiences (ACEs)



8 DIMENSIONS OF WELLNESS



SOCIAL WELLNESS



EMOTIONAL WELLNESS



QUOTE



"LIFE'S ROUGHEST STORMS PROVE THE STRENGTH OF OUR ANCHORS."

WHAT IS AN ANCHOR?



ACTIVITY: CREATE YOUR ANCHOR

- WHO HAS BEEN AN ANCHOR FOR YOU IN YOUR LIFE?
 - WHAT ABOUT THEM MADE THEM AN ANCHOR? (MOMENTS, ACTIONS, QUALITIES, CHARACTERISTICS)
 - WHAT QUALITIES WITHIN YOU MAKE YOU A GOOD ANCHOR FOR YOURSELF, OTHERS, AND YOUR COMMUNITY?

- 01 Strength
- 02 Qualities
- 03 Uniqueness
- 04 Moment
- 05 Interest
- 06 Habits of Self Care (fuel)



ANCHOR EXCHANGE

Swap anchors with someone you don't know well.

Explain what you drew and what it represents.

What makes you feel connected to yourself?

What makes you feel connected to others?



WHAT CAME UP IN
YOUR
CONVERSATIONS?



ENVIRONMENTAL WELLNESS



UPGRADING YOUR FUEL



PHYSICAL WELLNESS



BRIDGE ACTIVITY



MOVE:

What You Do
with Your
Body



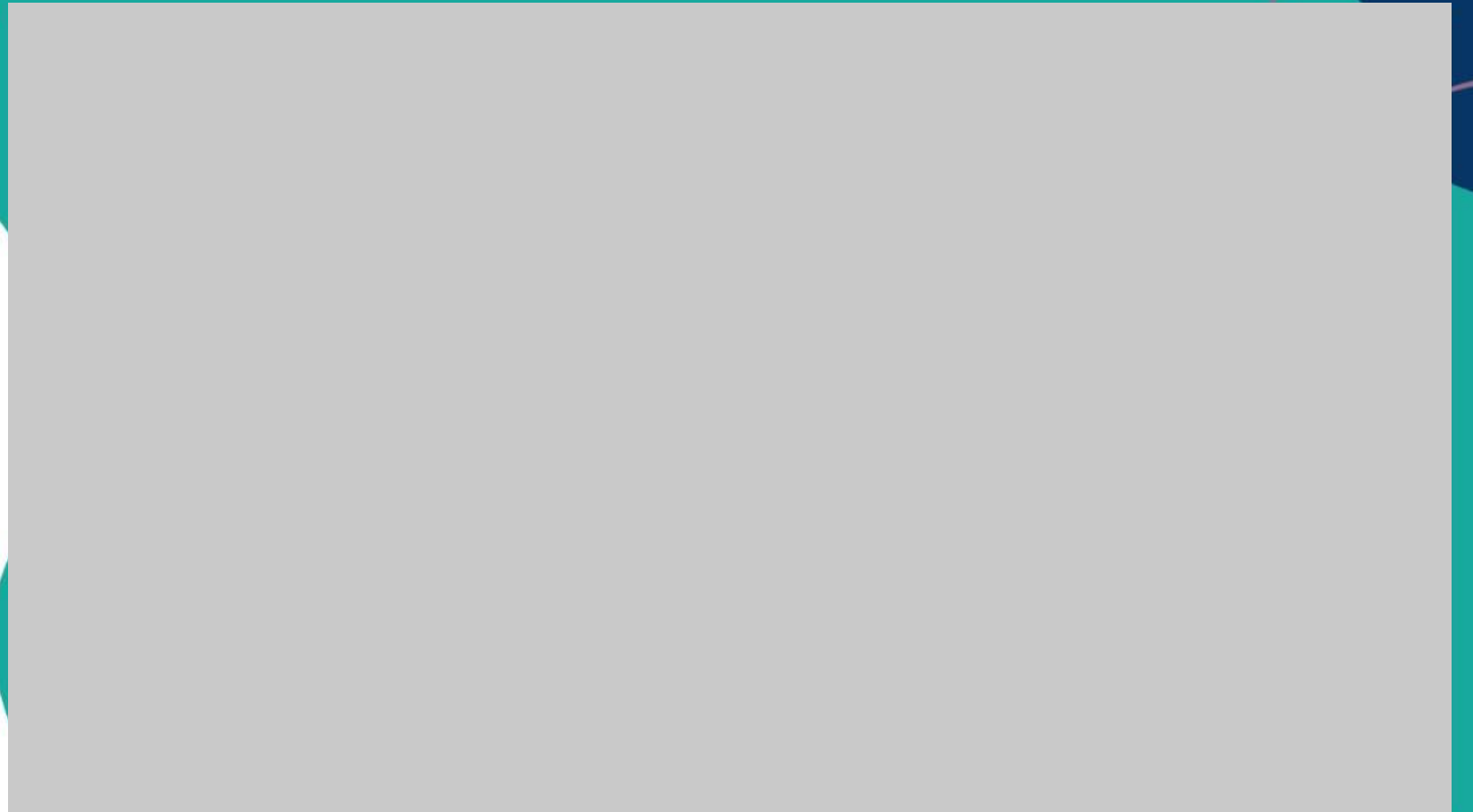
FINANCIAL WELLNESS



INTELLECTUAL WELLNESS



GROUNDING ACTIVITY



SPIRITUAL WELLNESS



"Work teams that grow together become resilient"



**Henrico Prevention
Services**

*Sharing Words of Encouragement,
Inspiration, and Wisdom*



SELF CARE



Do you let your cell phone battery get this low?

Thank You for Your Participation

Octavia Marsh, Henrico Prevention Supervisor
804-727-8097
mar190@henrico.us

Yolanda Hall, Henrico Prevention Coordinator
804-727-8112
hal101@henrico.us

Jacquelyn Smith-White, Henrico Prevention Manager
804-727-8053
smi04@henrico.us



Get News from Henrico Prevention



+804-727-8053



henricoprevention.org



@henricoareaprevention



henricoprevention@henrico.us





Vendor Lunch Presentation

Ballroom Capitol E-G

Meet your vendors

Remember to visit their tables
and have your stamp sheet
completed for a prize drawing at
the end of the conference!
(Must be present to win)

Association of Clerks
of the District Courts of Virginia



HOK

Washington, DC

202-339-8700

hok.com

**Vendor Lunch
Presentation**
Ballroom Capitol E-G

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VIRGINIA CREDIT UNION

Virginia

804-323-6800

www.vacu.org

Vendor Lunch Presentation

Ballroom Capitol E-G

Meet our vendors

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the end of the conference!
(Must be present to win)



BIS DIGITAL, INC

Ft. Lauderdale, Florida

800-834-7674

bisdigital.com

Vendor Lunch Presentation

Ballroom Capitol E-G

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NOMAD AV SYSTEMS

Eden Prairie, Minnesota

888-622-6565

info@nomadavsystems.com

Nomadavsystems.com

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Presentation**

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SALTUS TECHNOLOGIES

SALTUS TECHNOLOGIES

Tulsa, Oklahoma

877.249.3249

saltustechnologies.com

Vendor Lunch Presentation

Ballroom Capitol E-G

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LexisNexis

International Locations

800-543-6862
lexisnexis.com

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Presentation**
Ballroom Capitol E-G

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(Must be present to win)



**NATIONAL CENTER
FOR STATE COURTS**
Williamsburg, Virginia

800-616-6164
NCSC.org

**Vendor Lunch
Presentation**
Ballroom Capitol E-G

Meet our vendors
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VCCA

Virginia Court Clerks Association

Virginia

vccaonline.org

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Presentation**
Ballroom Capitol E-G

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PARTNER ASSOCIATION



MAACM

Mid-Atlantic Association for Court Management
DC, DE, MD, NJ, PA, VA

maacm.org

**Vendor Lunch
Presentation**
Ballroom Capitol E-G

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VASAP

Virginia Alcohol Safety Action Program

Virginia

(804) 786-5895

vasap.virginia.gov

**Vendor Lunch
Presentation**

Ballroom Capitol E-G

Meet our vendors

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(Must be present to win)



VA VICTIMS FUND

Richmond, Va

1-800-552-4007

virginiavictimsfund.org

Vendor Lunch Presentation

Ballroom Capitol E-G

Meet our vendors

Remember to visit their tables
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the end of the conference!
(Must be present to win)



DJIT

Department of Information Technology

Office of the Executive Secretary

Supreme Court of Virginia

Richmond, VA

help@vacourts.gov

Vendor Lunch Presentation

Ballroom Capitol E-G

Meet our vendors

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(Must be present to win)



e-Sign

Office of the Executive Secretary
Supreme Court of Virginia
Richmond, VA

rdaley@vacourts.gov

Vendor Lunch Presentation

Ballroom Capitol E-G

Meet our vendors

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(Must be present to win)



Hope Card

Office of the Executive Secretary
Supreme Court of Virginia
Richmond, VA

hopecard@vacourts.gov

Vendor Lunch Presentation

Ballroom Capitol E-G

Meet our vendors

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the end of the conference!
(Must be present to win)



JDIS

Juvenile and Domestic Relations Imaging System

Office of the Executive Secretary
Supreme Court of Virginia

Richmond, VA

JDIS@vacourts.gov

Vendor Lunch Presentation

Ballroom Capitol E-G

Meet our vendors

Remember to visit their tables
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the end of the conference!
(Must be present to win)



CPSS

Court Performance and Statistical Services

Office of the Executive Secretary

Supreme Court of Virginia

Richmond, VA

ngates@vacourts.gov

Vendor Lunch Presentation

Ballroom Capitol E-G

Meet our vendors

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Association of Clerks
of the District Courts of Virginia

Return at 1:00

**Next up:
Breakouts**

HR Presentation
(Managers)

Alicia Thomas and Donna Morris
Human Resources OES (Ballroom E-G)

Customer Service
(Deputy Clerks)

Jennette Runner
Financial Analyst, OES (B-D)



PERFORMANCE MANAGEMENT – HERE WE ARE!

PERFORMANCE EVALUATIONS – NOW WHAT?

ALICIA THOMAS AND DONNA MORRIS

DEPARTMENT OF HUMAN RESOURCES
MANAGEMENT, OES

Association of Clerks
of the District Courts of Virginia



Alicia Thomas

*HR Manager for the District Courts
and Administrative team, OES
Supreme Court of Virginia*

Alicia Thomas has 20 years of progressive human resources' experience in various positions in both the Commonwealth of VA and Hanover County. Having worked in the HR Department at the Office of the Executive Secretary for twelve (12) years, she is currently the HR Manager for the District Courts and Administrative team. In addition, she works with employees in the Office of the Executive Secretary, Supreme Court of Virginia, Court of Appeals of Virginia, Judicial Inquiry Review Commission and Virginia Criminal Sentencing Commission on a variety of HR concerns and issues. She has an Associate degree of Applied Science – Human Resources Specialist and is an active member of the Society for Human Resource Management (SHRM). Being a firm believer in the power of positive thinking in the workplace and outside of work, she enjoys hiking with family and friends.



Donna Morris

*Human Resources Manager for
Employee Relations, OES
Supreme Court of Virginia*

Donna Morris is currently the Human Resources Manager for Employee Relations. She joined the Human Resources Department in the Office of the Executive Secretary of the Supreme Court of Virginia in July 2000. During the past 23 years, she has worked in nearly every aspect of HR, including benefits administration, compensation, policy design, compliance reporting, performance management, training and employee relations. Donna is an active member of the Society for Human Resource Management and is a certified faculty member of the National Center for State Courts for several courses.



PERFORMANCE MANAGEMENT

**Here We Are!
Now What?**

Donna Morris and Alicia Thomas
April 2024

AGENDA

Performance Cycle

Scenarios

Goals



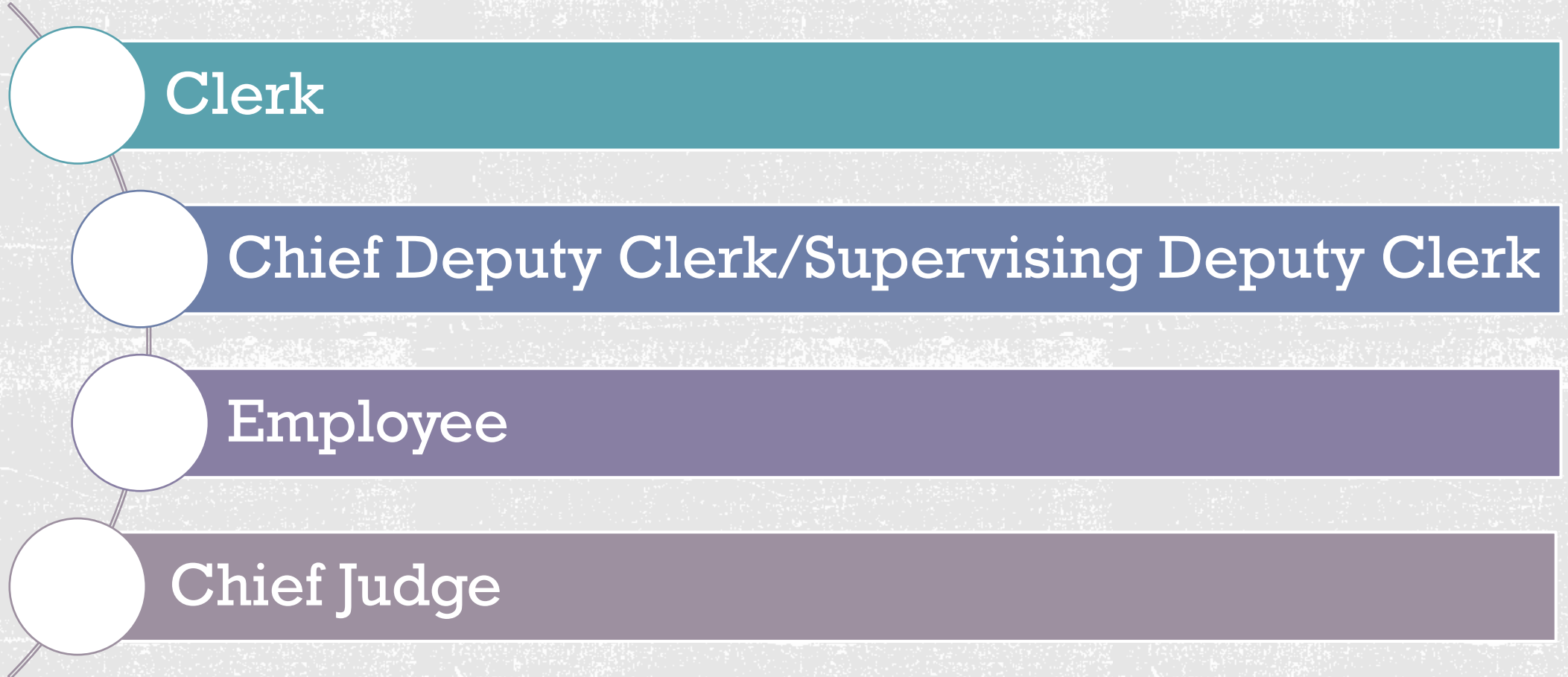


PURPOSE

- To establish employer-employee relationship that encourages excellent performance and professional growth by providing support and feedback.
- To focus on accountability and transparency that fosters clear understanding of employee expectations, provides context of the broader workplace system and encourages employee input in goal-setting.
- Establish and encourage the objective of all parties striving to act in one accord and use tools to communicate quickly and efficiently.

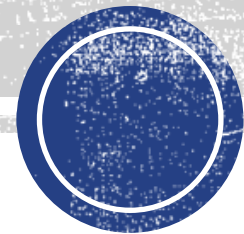


ROLES

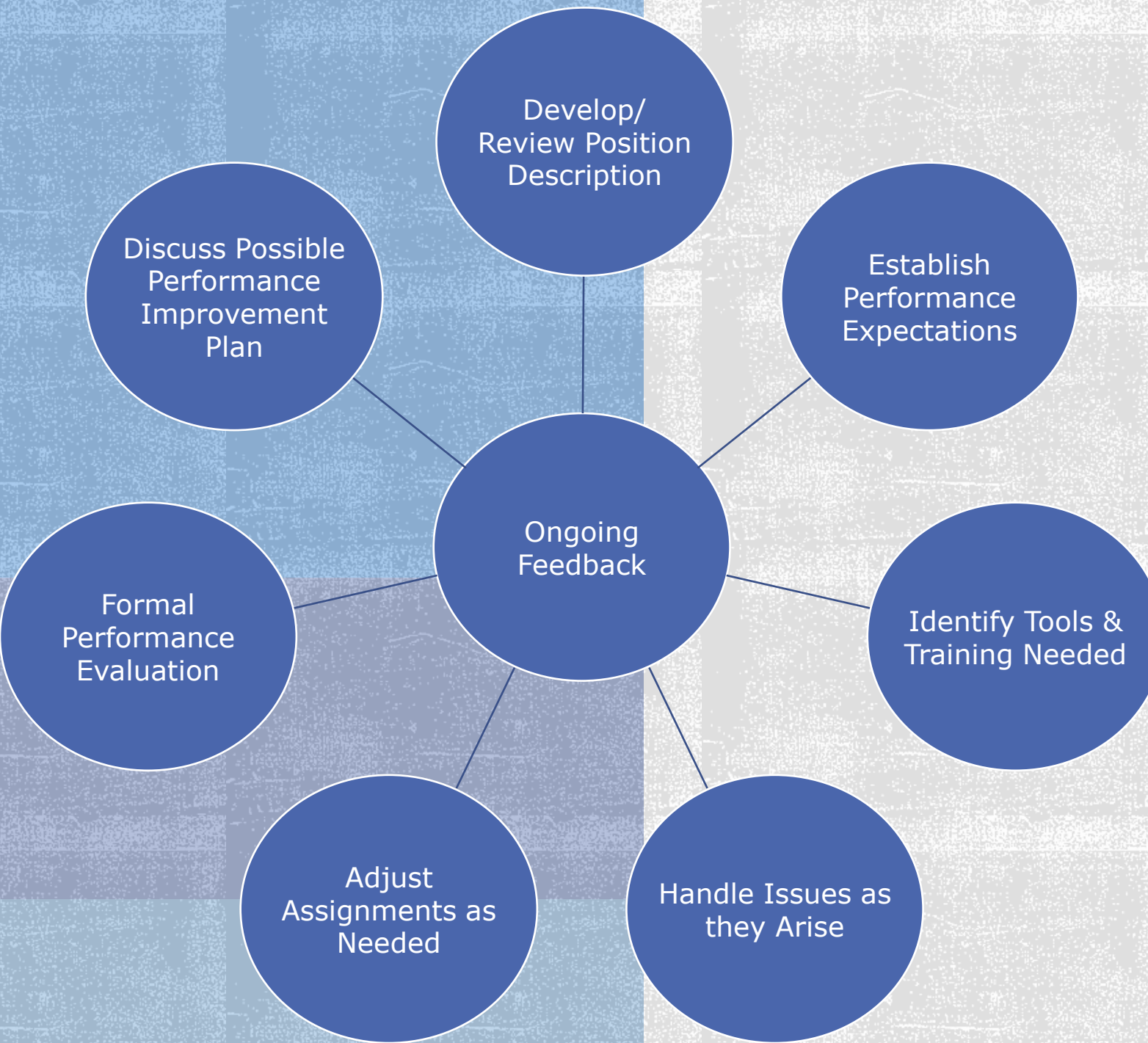




PERFORMANCE CYCLE



PERFORMANCE CYCLE



- Position Description – Necessary to Establish Expectations
- Establish Performance Expectations
- Identify Tools/Training Needed Based on KSAs
- Handle Issues, as they Arise, which may include adjusting assignments
- Provide Positive Feedback
- Formal Evaluation – No Surprises
- Discuss Strengths, Areas Needing Improvement, Plan for Growth/Development in coming Year



PERFORMANCE CYCLE

Employee Progress Reviews

Should be conducted:

- **When hiring new employee**
- **Promoting employees into a new position**
 - **At 30, 60, 90 and/or 180 days**
- **For disciplinary or performance problems, resulting in a Performance Improvement Period (PIP)**



PERFORMANCE CYCLE

Performance Appraisal/Evaluation

- **A formal performance review must be conducted each year consisting of discussions between the supervisor and the employee and a written record of the appraisal.**
- **Discussions should occur more frequently, if needed, such as when new objectives are developed, or if the employee requires a more structured approach in order to encourage improved performance.**



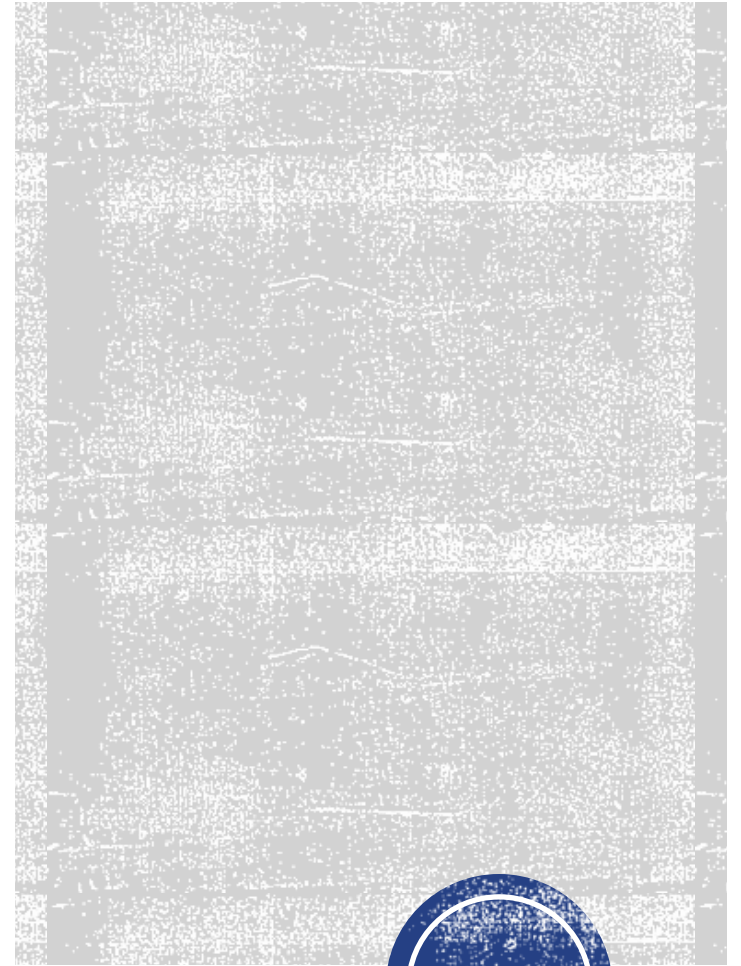


AWKWARD PERFORMANCE REVIEW





SCENARIOS



GOOD VS BAD PERFORMANCE MANAGEMENT

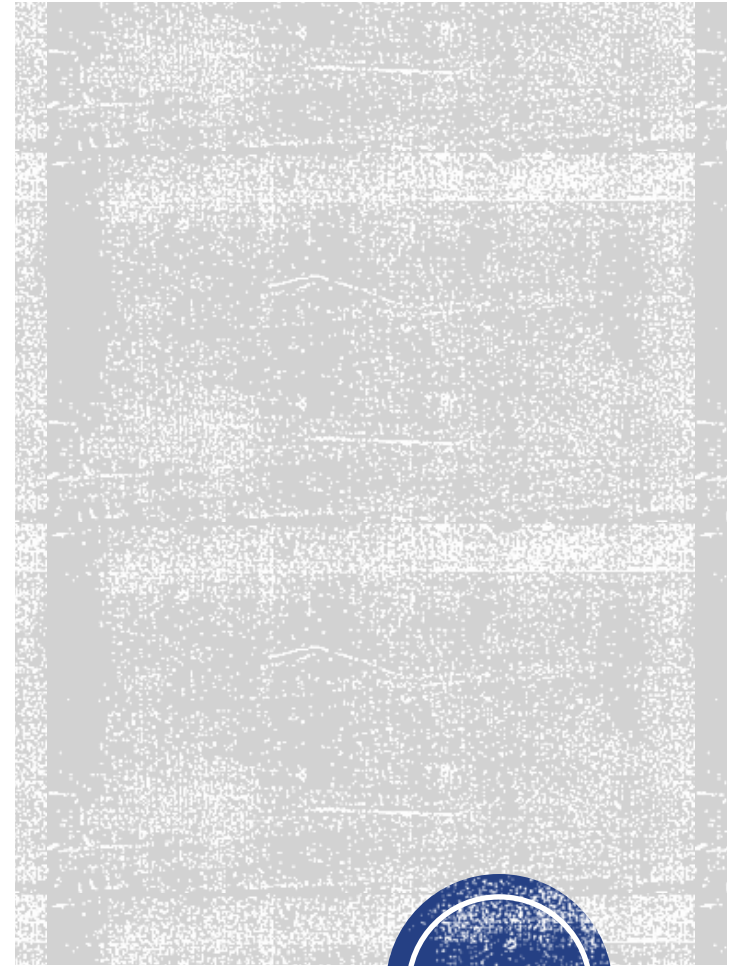




PeopleGrowth Video

GOOD VS BAD PERFORMANCE MANAGEMENT!

SCENARIOS



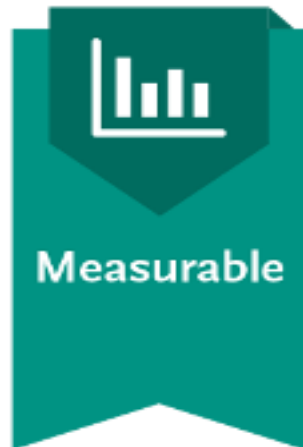
GOALS

Establish Goals and Objectives

S



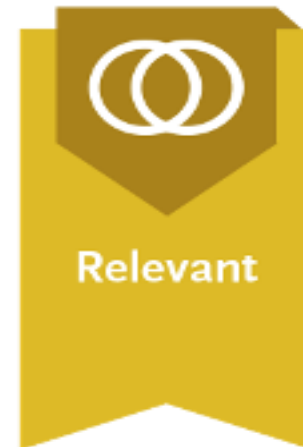
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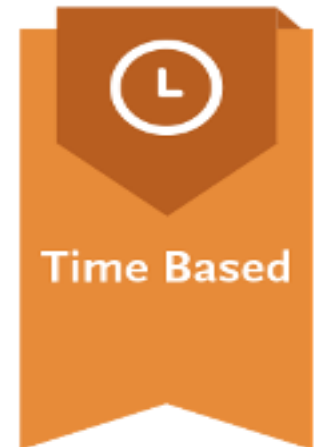
A



R



T



QUESTIONS?



*Thank you to
our vendors!*

Administrative
Professional's
Day is Wed
April 24.

Buy a gift from
the Association
Table today!



Return at 2:30

Intro to Teambuilding Workshop

(All attendees)

**Amy Burnham, Laura
Griffin, and Terri Rea**

*Association Past Presidents
(Ballroom E-G)*

Association of Clerks
of the District Courts of Virginia

“The HR Dr. Is In” By appointment Only - 30-minute segments



30 Minute Segments are scheduled during the following breakout times

- **02:45 PM - 04:00 PM**

Sign up by scanning the QR code outside of Ballroom A.

(If any sessions become available.)

Association of Clerks
of the District Courts of Virginia

Breakout

The HR Dr is In Sessions

(By Appointment Only)

HR Team members - Department
of Human Resources, OES
(Ballroom A)

*Return to (Ballroom E-G)
when finished*



TEAMBUILDING, EMPLOYEE MORALE, AND ENGAGEMENT WORKSHOP

**AMY BURNHAM, LAURA GRIFFIN
AND TERRI REA**

CLERKS ASSOCIATION'S PAST PRESIDENTS

Association of Clerks
of the District Courts of Virginia



Amy Burnham

Association Past President
Secretary/Treasurer

Amy Burnham has 25 years of experience in the Virginia District Courts. Currently, she is the Clerk of Court for the City of Virginia Beach Juvenile & Domestic Relations District Court. Before relocating to Virginia Beach, she worked in the Arlington Juvenile & Domestic Relations District Court for almost 20 years, becoming the Clerk of Court in 2007.

Amy earned the Certified Court Manager and Certified Court Executive Certificates through the National Center for State Courts Institute for Court Management. She served and is currently a member of several committees and workgroups for the Department of Judicial Services. Amy is a member of the Association of Clerks of the District Courts of Virginia (ACDCVA). She was a past President and Regional Representative, and currently is Secretary-Treasurer and Chair of the Special Issues Committee for the ACDCVA.

Amy is originally from Connecticut, attended American University in Washington, DC, lived in Maryland for 18 years, and now lives in Virginia Beach. She and her husband, John, are the proud parents of Abigail and Jack.



Laura Griffin

Association Past President

Chief Deputy Clerk of Court for the United States District Court for the Eastern District of Virginia.

Laura Griffin is the Chief Deputy Clerk of Court for the United States District Court for the Eastern District of Virginia. Based in Richmond, she supervises the operations, jury, and human resources functions across the Eastern District's four divisions: Alexandria, Newport News, Norfolk, and Richmond. Laura previously served Virginia's Juvenile and Domestic Relations District Courts as Clerk of Court in Richmond and Chesterfield for 16 years, from 2005 to 2021.

Laura is an ICM Fellow, Class of 2019. For her project, "Ensuring Classification and Compensation Parity in Virginia's District Courts," she was awarded the Vice President's Award of Merit for Applied Research. She is a past President, President-Elect, Vice President, Publications Chair, and Technology Chair for the Association of Clerks of the District Courts of Virginia.

Laura graduated from the University of Virginia in 2000 and holds a Master's degree in justice administration from Virginia Commonwealth University (2003). When not wrangling her adorable Boxer, Phoebe, teenager, Cali, or husband, Chad, she collects vintage glassware.





Terri Rea

Association Past President
Clerk of Court/Retired

Terri Rea retired as the Clerk of Court for the Harrisonburg/Rockingham Juvenile and Domestic Relations District Court in 2023. She had been with Virginia's judicial branch since December 2008, serving all of her time in the capacity of Clerk of Court. She served with the Association of Clerks of the District Courts of Virginia since 2010, and held roles as Special Issues Committee Chair, President-Elect, President, Past President and Assistant Secretary/Treasurer. In 2016, she was awarded Clerk of the Year by the Executive Council of the Association of Clerks of the Districts Courts of Virginia for her efforts in active lobbying the state legislation for additional funding for salary increases and new positions as well as her statewide support of the District Courts. Prior to her district court tenure, Terri served in the United States Navy from 1982-2008 in a variety of positions including tours at the Navy Information and Operations Center, Norfolk, VA as the Command Administrative Officer, Legal Officer, and Human Resource Officer for 680 deployed and stateside personnel and as the Flag Secretary (2002-2005), Naval Air Systems Command in Patuxent River, MD where she managed the administrative processes, award, and evaluation programs for military, government employees and defense contractors in eight states and two overseas locations under the scope of three admirals. Prior commands include Strike Fighter Squadron 15,

Oceana, Virginia deploying onboard the USS Eisenhower and USS Roosevelt making 2 cruises to the Mediterranean and Persian Gulf areas of responsibilities; Navy Recruiting District Omaha, serving as both an enlisted and officer recruiter in Iowa City, Iowa; Bureau of Naval Personnel as a Limited Duty, Medical Board and Disability Retirement reviewer in Washington DC and transitioned the department during a Bureau wide move to Millington, TN; Naval Hospital Bethesda, MD as the command Postal Officer with detachments to the USNS Comfort, a hospital ship supporting humanitarian missions; two 3-year tours at Naval Air Station Sigonella Sicily; Joint Military Postal Service Agency in Miami, FL; Naval Education and Training Center in Pensacola, FL and Naval Air Station, and Cubi Point in the Republic of the Philippines. After 26 years, Terri retired as Chief Warrant Officer and earned personal awards to include 2 Meritorious Service Medals, 5 Navy Commendation Medals, 4 Navy Achievement Medals, a Volunteer Service Medal, Overseas Service Medal, Sea Service Medal, and various other ribbons and campaign medals.

Terri is a resident of Mount Jackson, Virginia. She is married to Thomas Rea, also a 26-year Navy veteran and a Project Manager for GB Foltz Excavating in Mount Jackson, VA.



Teambuilding, employee morale, and engagement Workshop

Report Out



Networking Social 5:00 - 7:00 PM



Up Next Networking Social

5:00 - 7:00

*(Shula's, Hotel Restaurant
next to the lobby)*

Upon registration, you received your
conference lanyard and
(1) drink ticket for the 5-7 PM
Monday night Networking
Social Event

Association of Clerks
of the District Courts of Virginia

**NOTE: Your conference lanyard is required to enter the event.
Remember your drink ticket!**



*Safe travels to those
heading home.
Otherwise, see you
all tomorrow!*

Association of Clerks
of the District Courts of Virginia

THANK YOU

THANK YOU TO OUR SPEAKERS,
VENDORS, AND YOU ALL FOR
SUPPORTING THE CLERKS
ASSOCIATION!